SEC For	m 4 FORM	Л) STΔ	TES	5 51	FCUR	ITIF		ЕХСНА		ОММІ	SSION					
				STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549										OMB APPROVAL				
Section obligation	this box if no lo 16. Form 4 or ons may contir ion 1(b).		STA		d purs	suant	to Section	n 16(a)	S IN BE	rities Exchar	ige Act of 1		HIP			rage burden	235-0287 0.5	
	d Address of ns Peter E	Reporting Person [*] Bennett			2.1	ssuer	Name an	d Tick	investment C ker or Trading Inc. [FL1	g Symbol	of 1940	(Ch	elationship o eck all applio Directo	able)	Perso	n(s) to Issu 10% Owr Other (sp	ner	
(Last) C/O FLU	`	rst) ERGY, INC.	(Middle)	dle) 3. Date of Earliest Transaction (Month/Day/Year) below) below) below) SVP & CSCMO														
4601 FAI	RFAX DR	IVE, SUITE 600)		4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person													
(Street) ARLING	TON V	Ą	22203											led by More	•	•		
(City)	(S ⁻	tate)	(Zip)		R	ule	10b5-	1(c)	Transac	ction Ind	ication							
						Cheo satis	ck this box fy the affirr	to indio native	cate that a trar defense condi	isaction was r tions of Rule 1	nade pursua I0b5-1(c). Se	nt to a contr e Instructio	act, instructio n 10.	n or written p	lan that	is intended	to	
		Tab	ole I - Nor	n-Deriv	ative	e Se	curities	s Aco	quired, Di	sposed c	of, or Be	neficiall	y Owned					
1. Title of S	Security (Inst	r. 3)		2. Trans Date (Month/I		ear)	2A. Deeme Execution if any (Month/Da	Date,	Code (Ins	on Dispose	ities Acquire d Of (D) (Ins		5. Amoun Securitie Beneficia Owned F	s ally ollowing	6. Own Form: I (D) or I (I) (Inst	Direct o ndirect B tr. 4) C	7. Nature of Indirect Beneficial Ownership	
									Code V	Amount	Amount (A) or (D)		Reported Transact (Instr. 3 a	ion(s)		(1	nstr. 4)	
		-							uired, Dis , options,				Owned			· · · · ·		
Derivative	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution I if any (Month/Day	Date, 1	I. Transa Code (I 3)		5. Numb of Derivati Securiti Acquire (A) or Dispose of (D) (II 3, 4 and	ve es ed ed nstr.	6. Date Exerc Expiration Da (Month/Day/N	ate	7. Title and of Securit Underlyin Derivative (Instr. 3 an	ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	y [] (10. Dwnership Form: Direct (D) or Indirect I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)		Date Exercisable	Expiration Date	Title	Amount or Number of Shares						
Non- qualified stock options (right-to- buy)	\$21.93	12/08/2023			Α		9,993		(1)	12/08/2033	Class A Common Stock	9,993	\$0	9,993		D		
Restricted Stock Unit	(2)	12/08/2023			Α		12,312		(3)	(3)	Class A Common Stock	12,312	\$0	12,312		D		

Explanation of Responses:

1. Non-qualified stock options vest in three equal annual installments beginning on the first anniversary of the grant date, subject to continued service with the Issuer through the applicable vesting date.

2. Each restricted stock unit represents a contingent right to receive one share of Class A Common Stock of the Issuer and has no expiration date.

3. The restricted stock units will vest in three equal annual installments beginning on the first anniversary of the grant date, subject to continued service with the Issuer through the applicable vesting date. Remarks:

/s/ Francis A. Fuselie	er as
Attorney-in-fact for I	Peter
Bennett Williams	

12/12/2023

Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.